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WEST VIRGINIA LEGISLATURE WRGNA

REGULAR SESSION, 2015

ENROLLED

Senate Bill No. 299

(By Senators Gaunch and Trump)

[Passed February 20, 2015; in effect ninety days from passage.]

SB 299

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Senate Bill No. 299

OFFICE WEST VIRGINIA SECRETARY OF STATE

(BY SENATORS GAUNCH AND TRUMP)

[Passed February 20, 2015; in effect ninety days from passage.]

AN ACT to amend and reenact §15-2A-9 and §15-2A-10 of the Code of West Virginia, 1931, as amended, all relating to duty-related and nonduty-related disability retirement in the West Virginia State Police Retirement System; and specifying that disability disbursements begin the first day of the month following approval by the Consolidated Public Retirement Board and the member's termination of employment or as ordered by a court of competent jurisdiction.

Be it enacted by the Legislature of West Virginia:

That §15-2A-9 and §15-2A-10 of the Code of West Virginia, 1931, as amended, be amended and reenacted, all to read as follows:

ARTICLE 2A. WEST VIRGINIA STATE POLICE RETIREMENT SYSTEM.

§15-2A-9. Awards and benefits for disability – Incurred in performance of duty.

- 1 (a) Any employee of the agency who has not yet entered
- 2 retirement status on the basis of age and service and who
- 3 becomes partially disabled by injury, illness or disease
- 4 resulting from any occupational risk or hazard inherent in or

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5 peculiar to the services required of employees of the agency 6 or incurred pursuant to or while the employee was engaged 7 in the performance of his or her duties as an employee of the 8 agency shall, if, in the opinion of the board, he or she is, by 9 reason of that cause, unable to perform adequately the duties 10 required of him or her as an employee of the agency, but is 11 able to engage in other gainful employment in a field other 12 than law enforcement, be retired from active service by the 13 board. The retirant thereafter is entitled to receive annually 14 from the fund in equal monthly installments during his or her 15 lifetime, or until the retirant attains the age of fifty-five or 16 until the disability eligibility sooner terminates, one or the 17 other of two amounts, whichever is greater:

- (1) An amount equal to six tenths of the base salary received in the preceding twelve-month employment period: *Provided*, That if the member had not been employed with the agency for twelve months prior to the disability, the amount of monthly salary shall be annualized for the purpose of determining the benefit; or
- (2) The sum of \$6,000. The first day of the month following the date in which the retirant attains age fifty-five, the retirant shall receive the benefit provided in section six of this article as it would apply to his or her final average salary based on earnings from the agency through the day immediately preceding his or her disability. The recalculation of benefit upon a retirant attaining age fifty-five shall be considered to be a retirement under the provisions of section six of this article for purposes of determining the amount of annual annuity adjustment and for all other purposes of this article: Provided, That a retirant who is partially disabled under this article may not, while in receipt of benefits for partial disability, be employed as a lawenforcement officer: Provided, however, That a retirant on a partial disability under this article may serve as an elected

sheriff or appointed chief of police in the state without a loss of disability retirement benefits as long as the elected or appointed position is shown, to the satisfaction of the board, to require the performance of administrative duties and functions only, as opposed to the full range of duties of a lawenforcement officer.

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- (b) Any member who has not yet entered retirement status on the basis of age and service and who becomes physically or mentally disabled by injury, illness or disease on a probable permanent basis resulting from any occupational risk or hazard inherent in or peculiar to the services required of employees of the agency or incurred pursuant to or while the employee was or is engaged in the performance of his or her duties as an employee of the agency to the extent that the employee is incapacitated ever to engage in any gainful employment, the employee is entitled to receive annually, and there shall be paid from the fund in equal monthly installments during his or her lifetime or until the disability sooner terminates, an amount equal to the base salary received by the employee in the preceding full twelve-month employment period. Until a member has worked twelve months, the amount of monthly base salary shall be annualized for the purpose of determining the benefit.
- (c) Disability benefit payments made pursuant to subsection (a) or (b) of this section will begin the first day of the month following board approval and termination of employment or as ordered by a court of competent jurisdiction.
- (d) The superintendent of the agency may expend moneys from funds appropriated for the agency in payment of medical, surgical, laboratory, x-ray, hospital, ambulance and dental expenses and fees and reasonable costs and expenses

incurred in the purchase of artificial limbs and other approved 72 73 appliances which may be reasonably necessary for any 74 retirant who is temporarily, permanently or totally disabled 75 by injury, illness or disease resulting from any occupational risk or hazard inherent in or peculiar to the service required 76 77 of employees of the agency or incurred pursuant to or while 78 the employee was or shall be engaged in the performance of 79 duties as an employee of the agency. Whenever the 80 superintendent determines that any disabled retirant is ineligible to receive any of the benefits in this section at 81 82 public expense, the superintendent shall, at the request of the 83 disabled retirant, refer the matter to the board for hearing and 84 final decision. In no case will the compensation rendered to 85 health care providers for medical and hospital services exceed 86 the then current rate schedule approved by the West Virginia 87 Insurance Commission. Upon termination of employment and 88 receipt of properly executed forms from the agency and the 89 member, the board shall process the member's disability 90 retirement benefit and commence annuity payments as soon 91 as administratively feasible.

§15-2A-10. Same - Due to other causes.

1 (a) If any employee while in active service of the agency 2 becomes partially or totally disabled on a probable permanent 3 basis to the extent that the employee cannot adequately 4 perform the duties required of an employee of the agency 5 from any cause other than those set forth in the preceding 6 section and not due to vicious habits, intemperance or willful 7 misconduct on his or her part, the employee shall be retired 8 by the board. There shall be paid annually to the retirant 9 from the fund in equal monthly installments, commencing on the date the retirant is retired and continuing during the 10 11 lifetime of the retirant or until the retirant attains the age of fifty-five; while in status of retirement an amount equal to 12 13 one-half the base salary received by the retirant in the

- preceding full twelve-month period: *Provided*, That if the retirant had not been employed with the agency for twelve full months prior to the disability, the amount of monthly base salary shall be annualized for the purpose of determining
- 18 the benefit.

- (b) The first day of the month following the date in which the retirant attains age fifty-five, the retirant shall receive the benefit provided in section six of this article as it would apply to his or her final average salary based on earnings from the agency through the day immediately preceding his or her disability. The recalculation of benefit upon a retirant attaining age fifty-five shall be considered to be a retirement under the provisions of section six of this article for purposes of determining the amount of annual annuity adjustment and for all other purposes of this article.
- (c) Disability benefit payments made pursuant to this section will begin the first day of the month following board approval and termination of employment or as ordered by a court of competent jurisdiction: *Provided*, That in no circumstance may the disability payments begin prior to termination of employment in order to avoid an in-service distribution.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled. Chairman Senate Committee Chairman House Committee
Originated in the Senate.
Clerk of the Senate Clerk of the House of Delegates President of the Senate Speaker of the House of Delegates
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PRESENTED TO THE GOVERNOR

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